Fiscal Year 2020 Supplemental and Other Related Enrollment Fees UM

Recommendations are being presented for approval at the May 15, 2019 Board meeting and will be effective with the Fall 2019 term.

Schedules of recommended supplemental fee rates by campus for FY 2020 are located at the end of this document. The changes fall into five broad categories:

- <u>Increases in supplemental fees previously discussed with the Board</u> that were to be phased in over multiple years.
- <u>Small increases in supplemental fees to fund ongoing program costs</u>. The majority of supplemental fee increases fall into this group and will increase at CPI of 1.9%. Some supplemental fee rates will not increase.
- <u>Increases in rates driven by program needs</u>. High cost programs affected are journalism, nursing, and law. Increases in this category vary and are not anticipated to impact program demand.
- Restructured supplemental fees. MU, UMKC and UMSL are requesting approval of restructured fees.
- New supplemental fee. MU is requesting a new College of Education undergraduate supplemental fee.

eLearning, special program delivery, and continuing education instructional fees will increase at the same rate as the tuition rates they are linked to.

Recommended Action - Fiscal Year 2020 Supplemental and Other Related Enrollment Fees, UM

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The following materials provide background on supplemental fees and include detailed recommendations concerning supplemental course fees, eLearning and special delivery program fees, and continuing education instructional fees.

Degree programs have wide variation in cost to deliver and expected salary

According to *The Economic Value of College Majors* by the Center on Education and the Workforce at Georgetown University:

"The difference between the life-time wages of college and high school graduates is \$1 million; the difference between the highest and lowest-paying college majors is \$3.4 million".

There is a wide variation of earnings outcomes for college majors, and the center's work documented the following average mid-career earnings for college graduates by major:

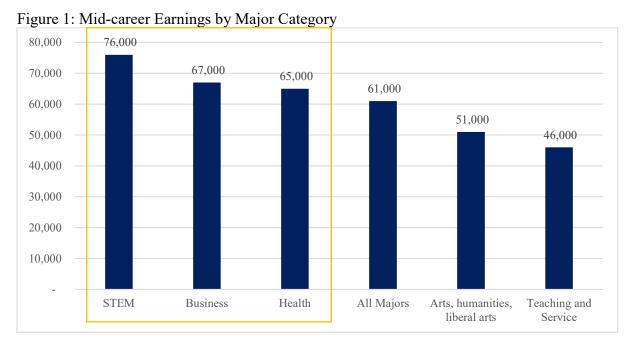


Figure 1 demonstrates differences in earnings by type of major at mid-career. The report also notes a similar gap in starting salaries, although the impact on starting salaries is more muted. The report found growth rates in salaries over time compounded the differences in the major and provided more income over time due to the differences in the growth rate.

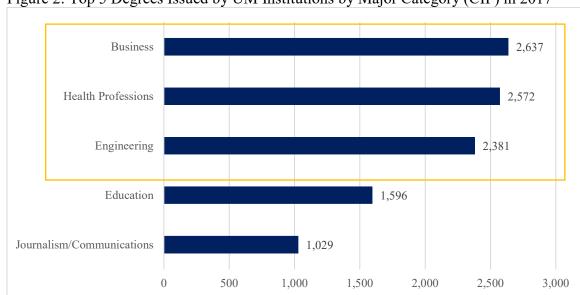
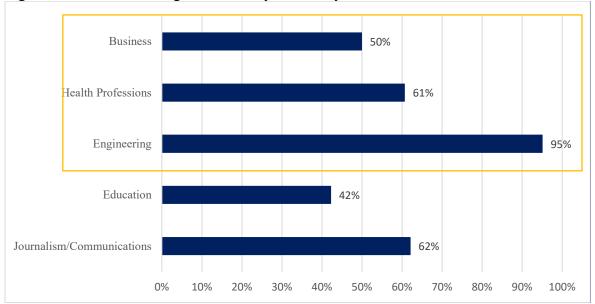


Figure 2: Top 5 Degrees Issued by UM Institutions by Major Category (CIP) in 2017





Universities of the University of Missouri issue the majority of degrees in high earning fields from figure 1. UM's share of these degrees is half or more of the degrees issued in the public marketplace. These degrees are also the most expensive degrees to deliver, as the faculty tend to be highly sought after by industry with higher salaries.

Differential Pricing

Differential pricing has become standard for high cost degree programs at public research universities. The following table shows differential pricing strategies and impacted programs at flagships and land grants from surrounding states:

Table 1: Differential Pricing Methodologies from Surrounding States

Institution	Differential Tuition	Course / Program Fees	Differential Charge Programs
University of Missouri		X	Agriculture, A&S, Business, Education, Engineering, Health Professions, Journalism, Nursing, Music, etc.
Iowa State University	Х		Architecture, Junior & Senior in Business, Engineering, Experiential Learning Based Majors, and Technology, etc.
Kansas State University		X	Business, Engineering, Architecture, Agriculture, A&S, Human Ecology
Oklahoma State University		X	Agriculture, A&S, Health Sciences, Business, Education, Engineering
University of Arkansas	X	X	Differential tuition for Architeture, Nursing, program/course fees for Agricultural, A&S, Business, Engineering, Education and Health Professions
University of Illinois - Urbana- Champaign	Х	X	Differential tuition for Business, Engineering, Fine Arts, and selective majors in Media, Agricultural, Consumer & Environmentl Sciences, Chemistry & Life Science; wide-spread course fees
University of Iowa	Х	Х	Higher differential tuition for Business, Engineering; wide-spread course fees
University of Kansas		X	Architecture, Business, Education, Engineering, Music/Arts, Journalism, Social Welfare
University of Kentucky	Х	X	Differential Rates for Lower/Upper Division students; wide-spread course fees
University of Nebraska - Lincoln	X		Differential tuition for Architecture, Business, Engineering
University of Oklahoma		X	Architecture, A&S, Atmospheric & Geo Science, Business, Earth & Energy, Education, Engineering, Fine Arts, Journalism
University of Tennessee		X	Engineering, Business, Nursing, Architecture, etc.

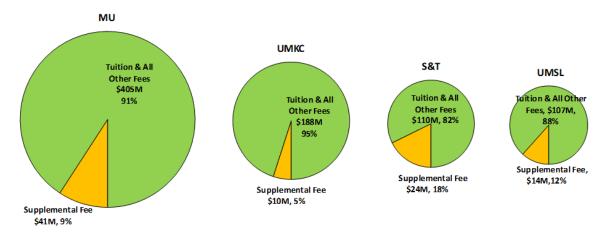
Source: University of Missouri Office of Finance Research from published rates on websites

For the purposes of this analysis:

- Differential Tuition is defined as a price variation defined at the *student* level, meaning the student pays the fee no matter what classes they take. In the case of a student seeking a degree in business taking a class in Arts & Sciences, the student would pay the Business rate for Differential Tuition.
- Supplemental Fees are defined as a price variation charged at the *course* level, meaning every student in the class pays the fee based on the class. In the case of a student seeking a degree in business taking a class in Arts & Sciences, the student would pay the Arts & Sciences rate for a Supplemental Fee.

As noted in the table above, differential pricing is the standard for research universities in surrounding states. The majority of universities in surrounding states utilize the supplemental fee model to differentiate on price, with several using course fees in addition to differential pricing by degree program. Differential pricing is very common amongst similar programs, especially high cost programs such as engineering and business.

Supplemental course fees are assessed for enrollment in specific courses and are not subject to the Higher Education Student Funding Act (HESFA, Section 173.1003, RSMo, commonly referred to as SB389.) Supplemental fees represent about 10% of tuition and fees for the university. The following charts show percentages for each of the four campuses. While they are not a significant part of the total tuition and fees budget, they can be critically important in meeting strategic needs of particular schools, colleges, and programs. These recommendations are based on specific needs of programs, cost of program delivery, relative price in the market for comparable programs, and student demand. Supplemental academic fees are commonly used in major institutions similar to the University of Missouri campuses and in surrounding states.



Schedules of proposed supplemental fee rates by campus for FY 20 are at the end of this document. The changes fall into five broad categories described in the following paragraphs.

<u>Increases in supplemental fees previously discussed with the Board that were to be phased in over multiple years.</u>

- MU Health Management and Informatics course fee was approved in FY 19 for \$40 per credit hour with phased increases of \$4 per credit hour each year for FY 20 and FY 21. This fee helps finance student activities such as case competitions, alumni networking events, and related professional development costs.
- UMKC Nursing/BHS/BSPH Clinical/Internship Course Fee was approved in FY 19 at \$215 per credit hour and to increase \$10 per credit hour for each of the next five years (FY 19 FY 23).
- UMKC Nursing Simulation Course Fee was approved in FY 19 at \$40 per credit hour and to increase by \$10 per credit hour for each of the next five years (FY 19 FY 23).

<u>Small increases in supplemental fees to fund ongoing program costs.</u> The majority of supplemental fee increases fall into this group and will increase at CPI of 1.9%, while some supplemental fee rates will not change.

<u>Increases in rates driven by program needs</u>. High cost programs affected are journalism, nursing, and law. Increases in this category vary and are described below. Increases in fees are not anticipated to impact program demand.

- MU School of Journalism is proposing its course fee to increase by \$29.20 per credit hour. The School has redesigned curriculum for undergraduate student education to involve hands-on experiential education at freshman and sophomore level degree offerings. Curriculum change requires additional adjunct instructors to meet accreditation standards of 20-1 student/teacher ratio in experiential coursework and new courses rely heavily on Open Educational Resources. The student fee will largely support these additional instructors, which will improve retention efforts and jump start professional development. Additional funds may also be used specifically to fund a full-time career services professional or an academic retention specialist focused on improving academic outcomes for at-risk students.
- MU Sinclair School of Nursing Undergraduate Course Fee proposes a \$32.50 increase per credit hour. Training of health professionals, including nurses, increasingly relies on simulation to supplement clinical training. Costs of this training are escalating and include everything from disposable supplies, to highly sophisticated equipment, to trained actors. Tuition is not adequate to cover these costs.
- UMKC Law School is requesting to increase the Legal Technology fee to \$9 per credit hour, a 5.9% increase. This fee increase request is designed to cover the cost of the software used in the bar preparation program.

<u>Restructured supplemental fees</u>. MU, UMKC and UMSL are requesting approval of restructured supplemental fees described below.

- MU School of Music is requesting a change to the current \$263.10 per semester fee to \$161.10 per credit hour fee to better align costs with students receiving studio instruction. The change is intended to be budget neutral in total but adjusting to a per credit hour fee is a more equitable method to align cost to students based on amount of instruction received.
- MU College of Arts & Science is proposing to expand their supplemental fee to instruction intensive courses where large lecture components are less effective for student learning. These would be courses with enrollment caps of 49 or fewer students based on curricular design of the class, not courses that simply end up having 49 or fewer students enrolled as a result of low student demand. Classes included in this fee include English Composition and College Algebra, where smaller class size leads to a better experience for students. In addition, the Truman School was relocated to become part of the College of Arts and Science in FY 18. The college is proposing to consolidate to one rate adopting the Truman School Course Fee. This change aligns course fees under A&S at \$43.30 per credit hour.

- MU is proposing to recognize separate School of Medicine and College of Veterinary Medicine Course Fees from the College of Arts & Science Course Fee in an effort to increase transparency. Courses formerly assessed the Science Lab Fee were approved in FY 15 to be included under the College of Arts & Science Course Fee. Identification of the fee by school/college is consistent with the descriptions of the fee students see on the MU Cashiers website and on their bills. Separation of fees is also necessary because School of Medicine has requested an increase to the fee charged to their courses by \$40 per year over a two year period from the current \$40.80 per credit hour to \$80 in FY 20 then \$120 in FY 21. Veterinary Medicine Course Fees are proposed to be \$41.60 for FY 20.
- MU College of Agriculture, Food and Natural Resources is proposing to split their
 existing supplemental fee into a lower division fee and an upper division/graduate
 courses fee. The college is proposing a rate of \$90.00 per credit hour for the
 upper/graduate fee and increasing the lower division rate by CPI to \$54.20. This fee
 will allow the college to improve educational experiences critical to the students'
 academic success and career readiness.
- UMKC College of Arts and Sciences is proposing a \$13.60 per credit hour increase to the Studio Arts fee. The fee increase will be used to purchase consumables used by art students currently paid for by students themselves. Instead of students purchasing their own supplies, such as paint, ink, paper, and canvases, the Department of Art & Art History would purchase student consumables from incremental revenue generated from the fee increase. The Department can purchase these items in bulk at a lower overall cost ultimately saving money for students.
- UMKC's Department of Chemistry is in the process of moving from College of Arts and Sciences and merging with School of Biological Sciences (SBS), into a new unit called School of Biological and Chemical Science. UMKC is proposing a restructured fee to expand the current \$25 per credit hour Biological Science course fee to all SBS courses, including Department of Chemistry courses. If this new Biology and Chemistry Course fee is approved, the current \$14 per credit hour Arts and Science lab for Chemistry laboratory courses will not be assessed. The proposed course fee will apply the SBS course fee to all students taking Chemistry courses. Funds generated by proposed fees will be used exclusively for supplies, equipment maintenance, staffing, and operations of SBS and Chemistry teaching laboratories.
- UMKC's Theatre Department is in the process of moving from College of Arts and Sciences and merging with the Conservatory. As a result, all new theatre students will be assessed appropriate Conservatory program fees proposed to be \$45.86 for undergraduate and \$61.14 for graduate students.
- UMSL will no longer be charging Art History and Theater and Dance supplemental fees due to those majors no longer being offered.

New supplemental fee.

• MU is requesting a new College of Education undergraduate supplemental fee of \$98 per credit hour for the Applied Behavioral Analyst (ABA) program. This program was recently transferred from School of Health Professions to College of Education. This new rate is a slight decrease to what students paid previously in School of Health Professions and is needed due to complexity of the program.

Other Related Enrollment fees.

eLearning, special program delivery, and continuing education instructional fees will increase at the same rate as the tuition rates they are linked to. These fees are primarily used for special instructional courses provided by contract to corporations or other entities. Contracted rates vary based on instruction and the contract but must fall within a range greater than the resident undergraduate tuition rate and less than an approved maximum.

Detailed supplemental fee schedules and other related enrollment fee schedules for FY 20 are shown below and on the following pages.

UNIVERSITY OF MISSOURI - Columbia Supplemental Course Fees and Other Enrollment Fees Beginning with the 2019 Fall Session

	2018-2019 RATE		2019-202	0 RATES		
	Per Credit	Flat	Per Credit	Flat	Percentage	Dollar
SUPPLEMENTAL FEES	Hour Rate	Rate	Hour Rate	Rate	Change	Change
Information Technology Fee *	\$13.77		\$14.03		1.9%	\$0.26
College of Ag, Food and Natural Resources Course Fee	\$53.20		\$54.20		1.9%	\$1.00
College of Ag, Food & Natural Resources Course Fee Upper Div & Grad	\$53.20		\$90.00		69.2%	\$36.80
College of Arts & Science Course Fee ***	\$40.80		\$43.30		6.1%	\$2.50
School of Medicine Course Fee ****	\$40.80		\$80.00		96.1%	\$39.20
College of Veterinary Medicine Course Fee ****	\$40.80		\$41.60		2.0%	\$0.80
Trulaske College of Business Undergraduate Course Fee	\$94.50		\$96.30		1.9%	\$1.80
Trulaske College of Business Graduate Course Fee	\$110.70		\$112.80		1.9%	\$2.10
Trulaske College of Business Undergraduate Excellence Fee		\$200.00		\$203.80	1.9%	\$3.80
College of Education Course Fee	\$52.00		\$53.00		1.9%	\$1.00
Applied Behavioral Analysis Course Fee	n/a		\$98.00		n/a	n/a
College of Engineering Course Fee	\$210.00		\$214.00		1.9%	\$4.00
School of Health Professions Course Fee	\$100.20		\$102.10		1.9%	\$1.90
Health Management and Informatics Course Fee	\$40.00		\$44.00		10.0%	\$4.00
School of Journalism Course Fee	\$80.80		\$110.00		36.1%	\$29.20
Sinclair School of Nursing Clinical Nursing Graduate Fee	\$209.20		\$213.20		1.9%	\$4.00
Sinclair School of Nursing Undergraduate Course Fee	\$108.20		\$140.70		30.0%	\$32.50
College of Human Environmental Sciences Course Fee	\$58.00		\$59.10		1.9%	\$1.10
Truman School Course Fee	\$43.30		n/a		n/a	n/a
Accountancy Program Fee		\$555.10		\$565.60	1.9%	\$10.50
Medical School Laboratory/Resource Fee		\$811.00		\$826.40	1.9%	\$15.40
Applied Music Fee		\$263.10	\$161.10		n/a	n/a
Graduate Distance Program & Special Delivery Tuition - Minimum	\$367.60		\$386.00		5.0%	\$18.40
Graduate Distance Program & Special Delivery Tuition - Maximum	\$1,786.80		\$1,876.10		5.0%	\$89.30
Undergrad Distance Program & Special Delivery Tuition - Minimum	\$287.90		\$299.00		3.9%	\$11.10
Undergrad Distance Program & Special Delivery Tuition - Maximum	\$856.90		\$899.70		5.0%	\$42.80
Examination Only - Graduate Enrollment (tuition)		\$367.60		\$386.00	5.0%	\$18.40
CE Instructional Fee (for credit) - Minimum	\$287.90		\$304.00		5.6%	\$16.10
CE Instructional Fee (for credit) - Maximum	\$1,276.30		\$1,340.10		5.0%	\$63.80

^{*} Falls under SB389

UNIVERSITY OF MISSOURI - Kansas City Supplemental Course Fees and Other Enrollment Fees Beginning with the 2019 Fall Session

	2018-2019 RATES		2019-202	0 RATES		
	Per Credit		Per Credit	Flat	Percentage	Dollar
SUPPLEMENTAL FEES	Hour	Flat Rate	Hour Rate	Rate	Change	Change
Information Technology Fee *	\$14.40		\$14.67		1.9%	\$0.27
Counseling Psychology Graduate Course Fee	\$38.40		\$38.40		0.0%	\$0.00
Bloch School Graduate Business Supplemental Fee	\$102.50		\$104.40		1.9%	\$1.90
Bloch School Undergraduate Course Fee	\$71.00		\$72.30		1.8%	\$1.30
Bloch School Public Administration Graduate Course Fee	\$40.70		\$41.50		2.0%	\$0.80
School of Biological Sciences Fee	\$25.00		\$25.00		0.0%	\$0.00
School of Education Course Fee	\$17.30		\$17.60		1.7%	\$0.30
Engineering Course Fee	\$88.20		\$89.90		1.9%	\$1.70
Legal Technology Fee (Law School)	\$8.50		\$9.00		5.9%	\$0.50
Nursing/BHS/BSPH Clinical/Internship Course Fee **	\$215.00		\$225.00		4.7%	\$10.00
A&S Media Studies Lab/Studio Fee	\$34.50		\$35.20		2.0%	\$0.70
A&S Science Lab Fee	\$14.00		\$14.30		2.1%	\$0.30
A&S Geosciences Lab Fee	\$14.00		\$14.30		2.1%	\$0.30
A&S Studio Arts Fee	\$31.40		\$45.00		43.3%	\$13.60
Online Course Fee	\$45.90		\$46.80		2.0%	\$0.90
Conservatory Undergraduate Program fee	\$45.00		\$45.90		2.0%	\$0.90
Conservatory Graduate Program fee	\$60.00		\$61.10		1.8%	\$1.10
Nursing Simulation Course Fee	\$40.00		\$50.00		25.0%	\$10.00
Social Work Field Graduate Education Fee	\$25.50		\$26.00		2.0%	\$0.50
Graduate eLearning and Special Program Delivery Minimum	\$384.90		\$397.60		3.3%	\$12.70
Graduate eLearning and Special Program Delivery Maximum	\$993.70		\$1,026.50		3.3%	\$32.80
Examination Only - Graduate Enrollment		\$384.90		\$397.60	3.3%	\$12.70
CE Instructional Fee (for credit) - Minimum	\$283.80		\$299.70		5.6%	\$15.90
CE Instructional Fee (for credit) - Maximum	\$993.70		\$1,026.50		3.3%	\$32.80

^{*} Falls under SB389

MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY Supplemental Course Fees and Other Enrollment Fees Beginning with the 2019 Fall Session

	2018-2019 RATES		2019-2020 RA			
	Per Credit	Flat	Per Credit	Flat	Percentage	Dollar
SUPPLEMENTAL FEES	Hour Rate	Rate	Hour Rate	Rate	Change	Change
Information Technology Fee *	\$14.60		\$15.30		4.8%	\$0.70
Engineering & Computing Course Fee	\$210.00		\$214.00		1.9%	\$4.00
Sciences Course Fee	\$210.00		\$214.00		1.9%	\$4.00
Business and Information Technology Course Fee	\$100.00		\$101.90		1.9%	\$1.90
Undergraduate eLearning (distance students only) Minimum	\$287.90		\$304.00		5.6%	\$16.10
Undergraduate eLearning (distance students only)	\$895.80		\$930.70		3.9%	\$34.90
Graduate eLearning and Special Program Delivery Minimum	\$419.20		\$435.50		3.9%	\$16.30
Graduate eLearning and Special Program Delivery Maximum	\$3,000.00		\$3,000.00		0.0%	\$0.00
Examination Only - Graduate Enrollment		\$419.20		\$435.50	3.9%	\$16.30
CE Instructional Fee (for credit) - Minimum	\$287.90		\$304.00		5.6%	\$16.10
CE Instructional Fee (for credit) - Maximum	\$3,000.00		\$3,000.00		0.0%	\$0.00

^{*} Falls under SB389

^{**} Expanding fee to Bachelor of Health Sciences (BHS), BS in Public Health (BSPH) internship courses

UNIVERSITY OF MISSOURI - St. Louis Supplemental Course Fees and Other Enrollment Fees Beginning with the 2019 Fall Session

	2018-2019 RATES		2019-202	0 RATES		
	Per Credit	Flat	Per Credit	Flat	Percentage	Dollar
SUPPLEMENTAL FEES	Hour Rate	Rate	Hour Rate	Rate	Change	Change
College of Business Administraton Graduate Course Fee	\$117.40		\$119.60		1.9%	\$2.20
College of Business Administraton Undergraduate Course Fe	\$81.70		\$83.30		2.0%	\$1.60
Art History Supplemental Course Fee *	\$3.40		n/a		n/a	n/a
College of Education Supplemental Course Fee	\$28.60		\$29.10		1.7%	\$0.50
Engineering Course Fee	\$177.00		\$180.40		1.9%	\$3.40
Media & Communications Studies Lab/Studio Course Fee	\$32.70		\$33.30		1.8%	\$0.60
Nursing Undergraduate Course Fee	\$220.10		\$220.10		0.0%	\$0.00
Nursing DNP Fee	\$255.30		\$255.30		0.0%	\$0.00
Online Fee for 100% online courses	\$62.30		\$62.30		0.0%	\$0.00
Online Fee for partially (75%-99%) online courses	\$52.10		\$52.10		0.0%	\$0.00
Online Fee for blended (30%-74%) online courses	\$26.00		\$26.00		0.0%	\$0.00
College of Arts & Sciences Science Lab Fee	\$25.50		\$26.00		2.0%	\$0.50
Arts & Sciences Supplemental Fee	\$10.40		\$10.60		1.9%	\$0.20
Social Work Supplemental Fee Undergraduate	\$18.40		\$18.70		1.6%	\$0.30
Social Work Supplemental Fee Graduate	\$20.40		\$20.80		2.0%	\$0.40
Studio Arts Fee, UMSL (BFA)	\$35.70		\$36.40		2.0%	\$0.70
Theater and Dance Supplemental Course Fee *	\$35.70		n/a		n/a	n/a
Applied Music Fee		\$347.10		\$353.70	1.9%	\$6.60
Patients Care Center Supplemental Fee		\$900.00		\$900.00	0.0%	\$0.00
Graduate eLearning and Special Program Delivery Minimum	\$494.10		\$494.10		0.0%	\$0.00
Graduate eLearning and Special Program Delivery Maximum	\$2,000.00		\$2,000.00		0.0%	\$0.00
Examination Only - Graduate Enrollment		\$494.10		\$494.10	0.0%	\$0.00
CE Instructional Fee (for credit) - Minimum	\$362.60		\$369.30		1.8%	\$6.70
CE Instructional Fee (for credit) - Maximum	\$2,000.00		\$2,000.00		0.0%	\$0.00

 $[*] Fees \ eliminated \ as \ programs \ no \ longer \ exist$

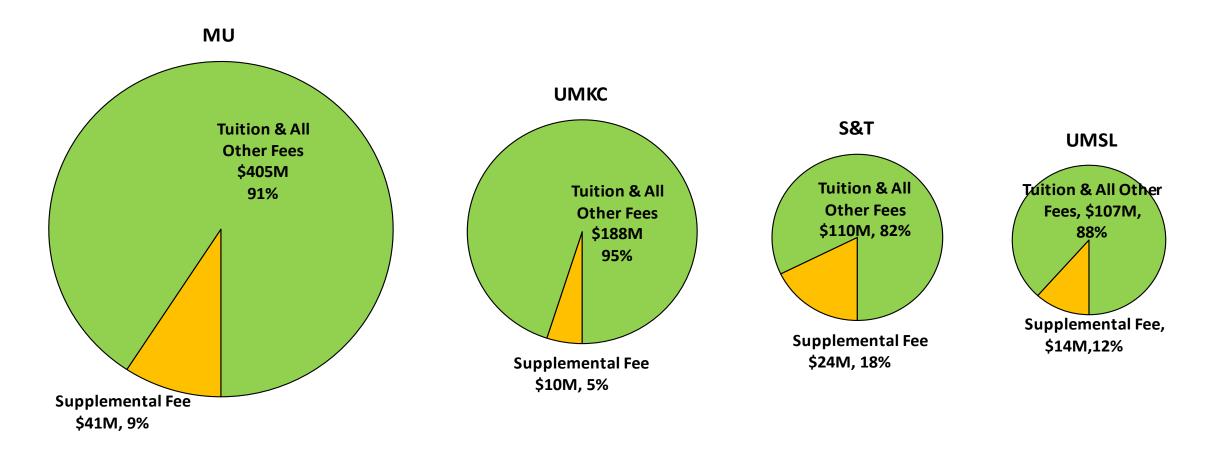
University of Missouri System Board of Curators May 15, 2019 Finance Committee

Fiscal Year 2020 Supplemental and Other Related Enrollment Fees

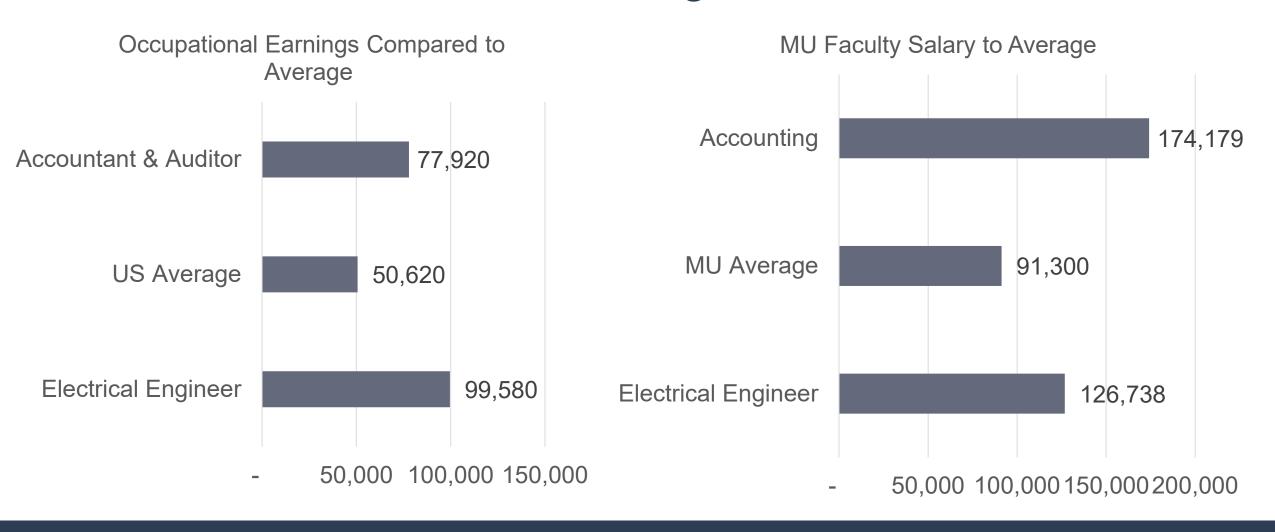
UM



Tuition & Supplemental Course Fees still represent a small portion of total revenue



Price differentiation follows faculty salary and degree earnings



Supplemental Fees/Differential Tuition reflect this and are the market pricing mechanism

University	Differential Tuition	Course Fees
Iowa State	X	
Kansas State		X
Oklahoma State		X
University of Arkansas	X	X
University of Illinois	X	X
University of Iowa	X	X
University of Kansas		X
University of Kentucky	X	X
University of Nebraska	X	
University of Oklahoma		X
University of Tennessee		X

Common Fee Areas:

- Agriculture
- Business
- Engineering
- Health Sciences
- Journalism
- Nursing
- Sciences/Labs

Surrounding research universities already differentiate pricing by programs and classes – and this trend will continue into the future.

Supplemental Course Fees

- Five categories of supplemental fee increases are recommended for FY2020:
 - Increases previously discussed with the Board to be phased in over multiple years – discussed in mailing
 - Small increases in supplemental fees to fund ongoing program costs discussed in mailing
 - Increases in rates driven by program needs
 - Proposed new and restructured supplemental fees
 - Removed fees (MU Truman School, UMSL Art History, UMSL Theatre & Dance) – discussed in mailing

Supplemental Fee Increases driven by Program Needs

MU

- School of Journalism fee to expand experiential education
- School of Nursing fee to improve clinical simulation

UMKC

 Law School legal technology – fee to cover new bar preparation software

Restructured Supplemental Fees

MU

- MU School of Music Applied music course fee changed from per semester to per credit hour (budget neutral)
- College of Art & Sciences course fee extended to any courses less than 50 students
- School of Medicine & Veterinary Medicine course fees separated from the College of Arts & Science Course fee to increase transparency
- CAFNR proposing to separate course fee between lower level and upper level
 & graduate courses and charging an increased rate for upper level
 & graduate
- College of Education Applied Behavioral Analysis course fee shown separately as the program is moving from School of Health professions to College of Education. Fee will be a decrease over what was charged in Health Professions (new fee)

Restructured Supplemental Fees

UMKC

- School of Biological and Chemical Science Chemistry courses will be assessed \$25 per credit hour science lab fee in replacement of \$14 per credit hour A&S science lab fee with the School reorganization
- College of Arts and Sciences Increased studio arts fee to allow for the bulk purchase of art supplies by the department. By purchasing supplies in bulk and charging as a fee, student costs should decrease



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